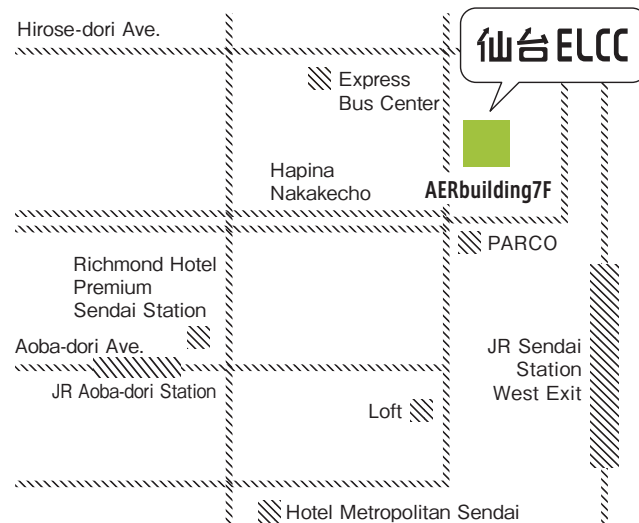




Easily accessible via the train station
A bright and spacious consultation space



☎ 070-3811-9119

AER 7F Ashi☆Sta Exchange Salon,
Chuo 1-3-1, Aoba-ku, Sendai, Miyagi

Reception Hours / Weekdays 9:00 - 17:00
Closed: Sat., Sun., public holidays, New Year's holidays (Dec. 29-Jan. 3)
information@sendai-elcc.mhlw.go.jp

Sendai ELCC Search

LINE Official Account

Let's be friends on LINE!



We share information
about seminars!
Add us as a friend here!

The ABC's of Employment

仙台 ELCC

仙台市雇用労働相談センター

Sendai Employment-Labor Consultation Center

Free consultation with a
"lawyer" or
"labor and social security attorney"
on issues regarding
labor,
and entrepreneurship!
employment,
Prevent employment issues before they happen!
Feel free to seek consultation on the ABC's of
employment full support

✓ Consultation support over-the-counter
through our resident lawyers and labor and
social security attorneys

✓ High-level expert consultation
through lawyers

✓ Individual visit consultation support

✓ We also accept consultations
via online, phone, or email

✓ Consultation support
in foreign languages

✓ Free seminar every month

What is Sendai ELCC?

(Sendai Employment-Labor Consultation Center)

This consultation service is available to companies and people planning to start a business who have questions or concerns about employment and labor matters. We provide clear information and consultation support on employment and labor issues that are important to running a business, including organizing working conditions when hiring, preparing work rules, managing working hours, and handling various insurance systems. Our aim is to help companies practice proper employment management while supporting the creation of workplaces where employees can work with peace of mind.

Full Support

✓ Consultations with specialists

On-site lawyers and labor and social security attorneys provide consultations on employment and labor matters.

✓ Easy-to-use consultation system

Consultations are available in a variety of ways, including in person, online, by phone, and by email, providing an accessible consultation environment.

✓ High-level expert consultation support through lawyers

Lawyers provide specialist consultations on employment and labor issues that require legal organization or judgment.

✓ Individual on-site consultation support

For those who have difficulty visiting the center or who face highly individual issues, consultations are available through on-site visits.

✓ Consultation support in foreign languages

We provide consultation services in English, Chinese, and Korean via a phone interpreter. Please feel free to inquire about consultation services in other languages.

✓ Free seminar every month

Lawyers and labor and social security attorneys explain different topics in a way that is easy to understand.

All services are free of charge.

Please feel free to contact us.

We answer both labor and management concerns

For example...

I don't know where to start when hiring someone for the first time.

I want to check whether these employment conditions are appropriate.

I want to prepare employment contracts and work rules.

I want to check whether social insurance or employment insurance applies.

I want to organize how to handle childcare leave, maternity leave, and nursing care leave.

I want to establish rules to prevent misunderstandings with employees.

I want to consult someone to prevent labor issues before they happen.



Coordination with Sendai Entrepreneurial Support Center "Ashi☆Sta"

In order to realize the goal of turning Sendai into "the easiest city in Japan to start a business," entrepreneurial seminars and exchange programs are held at the Sendai Entrepreneurial Support Center, Ashi☆Sta. The center is located inside the Ashi☆Sta Exchange Salon, and we work together with Ashi☆Sta to help you begin your own business.

Timely advice regarding societal trends and laws

Many people are continuously making use of Sendai ELCC from the time it was established. "Lawyers" and "labor and social security attorney" based in Sendai City provide sincere consultation services by understanding the situation of those who are consulting. In addition to what is being consulted, we also provide timely advice regarding societal trends and laws as well as problems and issues that have not been recognized before in order to prevent troubles regarding employment, labor, and entrepreneurship before they happen. Please feel free to inquire.

Consultation is simple and can be done in 4 steps

Step 1

Contact us and make a reservation

Please feel free to contact us in person, by phone, by email, or online. We will guide you through the schedule and consultation method based on the content of your inquiry.

Step 2

Confirmation of consultation details

We will briefly ask what you would like to discuss. First-time users can use our services with confidence.

Step 3

Consultation with a specialist

On-site lawyers, labor and social security attorneys, and other specialists provide consultations according to the content of each inquiry. We provide clear guidance on employment and labor-related questions and concerns.

Step 4

Ongoing support as needed

Depending on the content of the consultation, we will provide information on ongoing consultations, individual on-site consultations, and other support.

Case.01

Starting up a Business or Startup Company

My concerns about hiring for the first time were resolved, and I was able to start my business with peace of mind.

As I was preparing to start my business, I found myself hiring employees for the first time, and I felt unsure where to begin with matters such as setting working conditions, preparing employment contracts, and completing social insurance and labor insurance procedures. When I consulted Sendai ELCC, they explained everything carefully and step by step, from the basic matters required when hiring to key points in notices of working conditions and precautions for each employment type. They also told me in advance about potential issues that could arise. This helped me not only move forward with the procedures, but also understand how to approach hiring with confidence. My anxiety about hiring employees for the first time was greatly reduced, and I was able to proceed with recruitment and the launch of my business with confidence.



Case.02

HR and Labor Affairs (Individual Issues and Practical Responses)

They showed us a concrete direction for responding to our individual case, which was extremely helpful.

We used the consultation service because an individual labor issue related to employee relations arose, and it was difficult for our company to make a judgment on its own. During the consultation, they considered the case background and our current response status, then organized the issues and provided advice from both legal and practical perspectives. They provided concrete guidance on matters such as "how far we should go in our response" and "what kind of process would be appropriate," which served as a major reference point as we considered our internal response policy. Because the consultation was available online, it was easy to use between work tasks, and we felt very reassured that we could hear a specialist's opinion at the time we needed it.



雇用のイロハ
仙台 ELCC
仙台市雇用労働相談センター

